# Sofia Norton dos Reis Lufinha

# **Main Education & Training**

Universidade Católica Portuguesa & Kellog School of Management, Evanston Advanced Management Program (2014)

**INSEAD**, Fontainebleau, Singapore Master of Business Administration (2003 - 2004)

Katholieke Universiteit Leuven Erasmus Program (1998 - 1999)

**Instituto Superior Técnico**Degree of Industrial Engineering (1996 - 2001)

# Languages

Portuguese (native)

English (proficient)

Spanish (advanced)

French (elementary)

# **Professional Experience**

#### Jerónimo Martins SGPS, S.A.

Head of Supply Chain (2022)

Responsible for the Supply Chain "next-generation" transformation, including developing a more sophisticated demand forecast and optimizing order processes, with the objective of a more accurate stock replenishment of Pingo Doce and Recheio stores

# Jerónimo Martins - Agro-alimentar, S.A.

Agri-business Project Director (2021)

Responsible for defining the long-term strategy and business case for Jerónimo Martins Agroalimentar as an autonomous business (beyond vertical integration with JM retail companies)

### Pingo Doce - Distribuição Alimentar S.A.

Chief Operating Officer (2017 - 2021)

Responsible for 400 retail stores with more than 20 thousand employees and also the expansion/remodeling of the store network.

Key challenges: Boost sales and increase efficiency through systematic transformation program

Head of Marketing and Business Development (2013 - 2017) Responsible for communication and all promotional activities. Launched a new loyalty card/program in a partnership with BP. Key challenges: Create a "factory" dynamic for leaflets promotions reducing the "time-to-market" (from decision to store implementation)

#### **McKinsey & Company**

Consultant (2001 - 2013)

Worked for many years as a consultant (from Business analyst to Associated Principal) with several companies, several industries (mainly Banking and Insurance, Health services, Telecom and Energy) and many functional areas