



COMMUNICATION
ADOPTION OF RESOLUTION AIMING TO THE DISMISSAL OF THE CHAIRMAN OF THE BOARD
OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER

Lisbon – March 14, 2023

Following the communication made by Transportes Aéreos Portugueses, S.A. (“**TAP**”) on March 9, 2023, entitled “Clarification in the context of the release of the report from IGF”, TAP hereby informs the market and the general public that:

1. The Directorate-General for Treasury and Finance (“**DGTF**”) sent to TAP, by communication received on the present date, an official letter notifying TAP of the adoption, on March 13, 2023, of an unanimous written resolution of the sole shareholder of TAP approving a draft decision of the dismissal of the Chairman of the Board of Directors, Mr. Manuel Beja (the “**Chairman**”), and the Chief Executive Officer, Mrs. Christine Ourmières-Widener (the “**CEO**”) pursuant to article 25(1)(b) of the Public Manager Statute (“*Estatuto do Gestor Público*”), approved by Decree-Law No. 71/2007, of March 27.

2. As stated in the official letter, under article 25 of the Public Manager Statute, the referred members of the management body have a period of 10 (ten) working days to pronounce in a prior hearing, after which the final decision on this matter will be taken, by means of the respective resolution of the shareholder.

3. Until the adoption of said resolution, the Chairman and the CEO remain in office, the management body continuing to ensure the normality of TAP's business activities and the timely fulfillment of the respective obligations.

This information is also available on TAP’s website at: <https://www.flytap.com/>

TRANSPORTES AÉREOS PORTUGUESES, S.A.

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