

**STATEMENT**  
**AMENDMENT TO THE COMPOSITION OF THE BOARD OF DIRECTORS**

Lisbon – January 5, 2024

Following the resignation presented by Ramiro José Oliveira Sequeira to his position as Member of the Board of Directors of TAP, in which he performed non-executive functions, which took effect on December 31, 2023, the Board of Directors of TAP has the following composition:

- Luis Manuel da Silva Rodrigues (Chairman of the Board of Directors and Chief Executive Officer);
- Gonçalo Neves da Costa Monteiro Pires (Member of the Board of Directors and Member of the Executive Committee);
- Sofia Norton dos Reis Lufinha de Mello Franco (Member of the Board of Directors and Member of the Executive Committee);
- Mário Rogério Carvalho Chaves (Member of the Board of Directors and Member of the Executive Committee);
- Maria João Santos Gomes Cardoso (Member of the Board of Directors and Member of the Executive Committee);
- José Mário Cruz Henriquez (Member of the Board of Directors and Member of the Executive Committee);
- Patricio Ramos Castro (Member of the Board of Directors);
- Ana Teresa Cunha de Pinho Tavares Lehmann (Member of the Board of Directors);
- João Pedro da Conceição Duarte (Member of the Board of Directors).

TAP would like to thank Ramiro Sequeira for his services at a particularly challenging time for the Company and wishes him all the best for the future, both personally and professionally.

**TRANSPORTES AÉREOS PORTUGUESES, S.A.**