

## **STATEMENT**

## INFORMATION ON THE ADOPTION OF SUPPORT MEASURES FOR PROGRESSIVE RECOVERY AIMED AT PROTECTING AND MAINTAINING JOBS

LISBON – July 29, 2020.

Under the terms and for the purposes of Article 17(1) of Regulation (EU) no. 596/2014 of the European Parliament and the Council, of 16 April 2014, and of Article 248-A(1) of the Portuguese Securities Code ("Código dos Valores Mobiliários"), Transportes Aéreos Portugueses, S.A. ("TAP"), informs the market and the general public that:

As previously disclosed to the market and the general public on June 25, 2020, TAP's Board of Directors has decided to extend the exceptional and temporary measures consisting in the work suspension and reduction of normal work period until July 31, 2020 as per the exceptional extension framework prescribed by Decree-Law no. 27-B/2020, of June 19. This decision was made within a context where the conditions which initially led to TAP's adherence to the package made available by the Portuguese Government to support the country and companies, as per Decree-Law no. 10-G/2020, of March 26, have not significantly changed.

Considering the developments on the restrictions to citizens' mobility, as defined from time to time by the government authorities of the countries where TAP carries out its activity, and on the demand curve, a progressive and slow recovery of the activity is expected to occur, which may be adjusted when circumstances require. Hence, the assumptions which were the basis for the adherence to the package made available by the Portuguese Government to support the country and companies, as per Decree-Law no. 10-G/2020, of March 26, as amended ("Simplified Layoff Scheme") persist. In this context, TAP's Board of Directors has decided that such assumptions should now be integrated within the new instrument that replaces the Simplified Layoff Scheme, referred to as extraordinary support for progressive recovery ("apoio extraordinário à retoma progressiva"), which is governed within the framework of the Economic and Social Stability Programme ("Programa de Estabilização Económica e Social"), approved by the Resolution of the Council of Ministers no. 41/2020, of June 6, namely the support measures for progressive recovery provided for in section 2.2.1 thereto ("Extraordinary Support for Progressive Recovery"), starting on August 1, 2020 and ending on August 31, 2020.

Within the Extraordinary Support for Progressive Recovery, which provides for a mechanism for reducing working hours for all workers and where work suspension is not included, TAP's Board of Directors has decided that, for TAP's workers, the reduction of normal work period will vary between 70% and 20%. All workers will be informed, on an individual basis, on their respective arrangement.

These specific measures shall add to the already announced initiatives such as controlling and reducing costs, including the suspension or delay of non-critical investments, the renegotiation of commercial agreements and respective payment schedules, cuts on incidental expenses, the suspension of new staff recruitment and promotions, as well as the implementation of temporary unpaid leave programs.

This information is also available in TAP's website at: <a href="https://www.flytap.com/">https://www.flytap.com/</a>





## TRANSPORTES AÉREOS PORTUGUESES, S.A.

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