

Executive Summary

TAP is **Portugal's flag carrier and market leader** in a **highly attractive home market** with a **unique geographical location** offering operational and economic advantages

TAP is recovering faster than most of its peers and its restructuring plan is delivering record results, resulting in a strong balance sheet

TAP aims to start deleveraging to further improve its financial profile and continue to be an attractive investment to its bondholders



Introduction



Portugal's flag carrier and #1 commercial passenger airline





EUR3.5bn

Revenues 2022

7.1%

Recurring EBIT Margin in 2022

<5years

Avg. Airbus NEO fleet age



Market Share 2022 @ LIS airport



95

Passenger Aircraft at Q1 2023



67%

Share of neo aircaft in long/medium-haul fleet



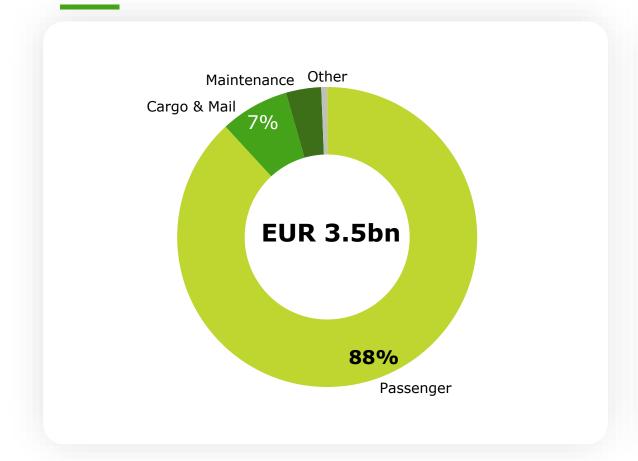
14m

Passengers 2022

Focused on its core passenger business

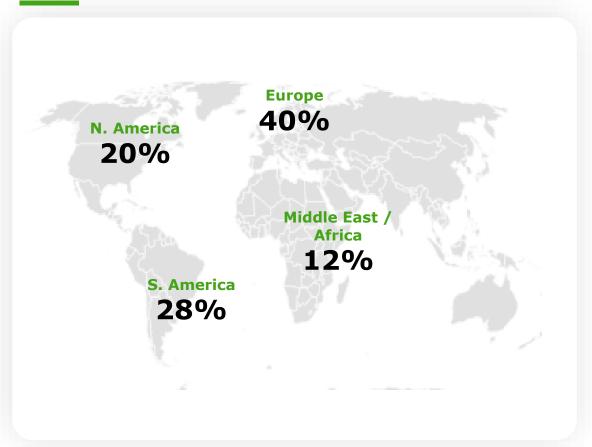
Revenue by activity

2022



Passenger Revenue¹

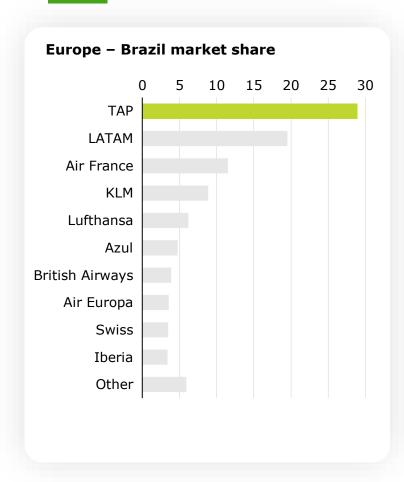
2022



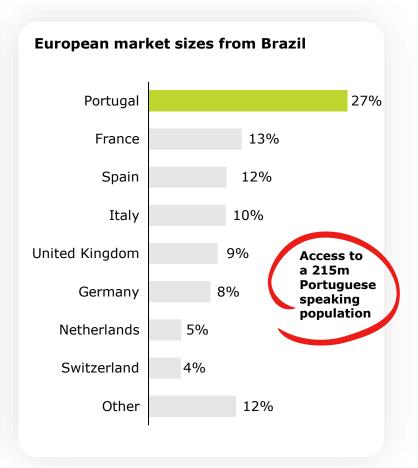
1. Flown allocatable passenger revenues (fare, fuel surcharge and flight related ancillaries)

Natural gateway to Brazil and North America

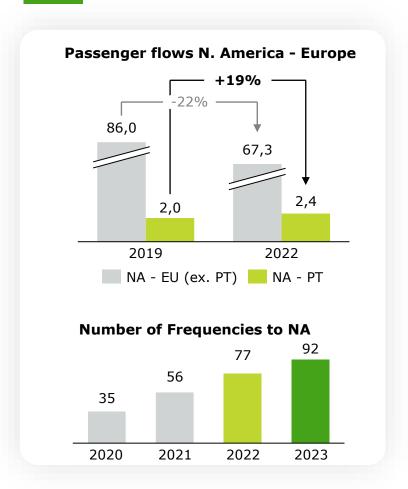
Market leader in Europe – Brazil traffic



Airline and destination of choice for Brazilian passengers



Increasing exposure to North American market



TAP's network builds upon its natural strengths

Network strategy

- Focus on Lisbon hub and capturing key longhaul flows
 - √ Europe to Brazil
 - ✓ Central and Southern Europe to North America
 - ✓ Europe and North America to W/S Africa and the Islands
- Reduce cost gap to low-cost competitors in short-haul markets whilst leveraging hub advantages at Lisbon
- Deepen relationships with key strategic partners to secure economies of scale and improve access to non-Portuguese points of sale

Unique competitive position



Geographical position of Lisbon

Lisbon on the periphery of Europe, ideal for transatlantic hub connections – offering the **shortest and most cost-efficient transfers from Europe**



Ability to operate cost-efficient Narrow-Body aircraft on transcontinental routes

In addition to hub-and-spoke system strength, TAP can strategically and tactically deploy **Narrow-Bodies on transatlantic routes**



Cultural Ties

Well established **cultural**, **linguistic and historical ties in Brazil and Africa**, which are leveraged for sustainable passenger flows, as well as in North America and Venezuela with Portuguese communities

FY 2022 Review and 1Q23 Results

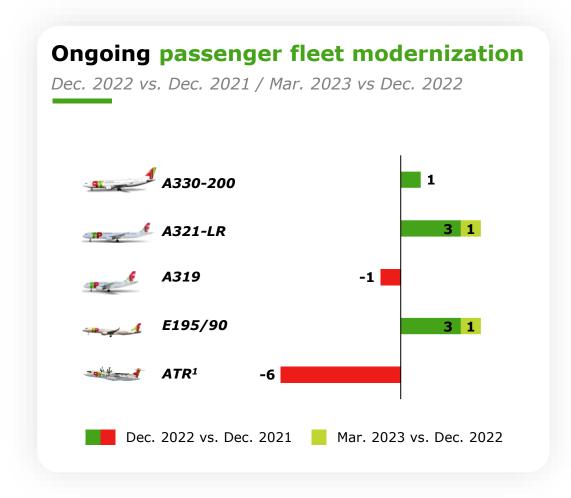


Strong results despite significant headwinds

- Capacity recovered faster than peers mainly through a change of aircraft mix
- Customer experience enhanced
- A challenging environment impacting operational performance
- Significant progress made in the first year of execution of its transformation plan
- Achieved positive results that need to become consistent
- On the right path, but still challenges ahead



Fleet mix supports sustainability and customer experience



Up-gauging

bigger aircraft for improvement in customer experience, financial performance and operational reliability

67%

share of next generation aircraft in Airbus fleet, enabling noise reduction and higher efficiency in terms of C02 emission and fuel consumption

Customer experience

improved with reduction of ATR fleet, e.g., leading to an extra +15 NPS points on "Ponte Aérea" (LIS-OPO)

¹⁾ Two ATRs in December 2022 not operated by TAP. In transition from White to next operator

I | Incloduction

TAP made good progress in the 1st year of its transformation plan

5 pillars of the **transformation plan**

CUSTOMER

- ✓ **Improved call center** response rate with new best-in-class provider (30% → 80%)
- ✓ Opened 31 new lounges
- Reduced refund backlog by 82%

REVENUE

- → +21% RASK vs. 2019
- Cargo and M&E important contributors to revenues (11%)
- Reorganized commercial team
- Optimized network
- Re-boost ancillary revenues (+28% per pax vs. 2019)
- Review pricing structure and branded fares

COST

- ✓ Total savings of c. EUR
 150m by renegotiating c.
 2,900 contracts with suppliers
- ✓ Fuel efficiency measures (c. EUR 9m savings)
- Savings of c. EUR 1.5m per year through aircraft weight reduction

PEOPLE/ ENABLERS

- ✓ **Invested in training** offer (more than EUR 1m investment)
- ✓ Hiring of 779 new employees
- All CLAs denounced and start of negotiations (i.e.: end of part-time, increase of minimum guarantee, retention measures)

FOCUS ON AVIATION BUSINESS

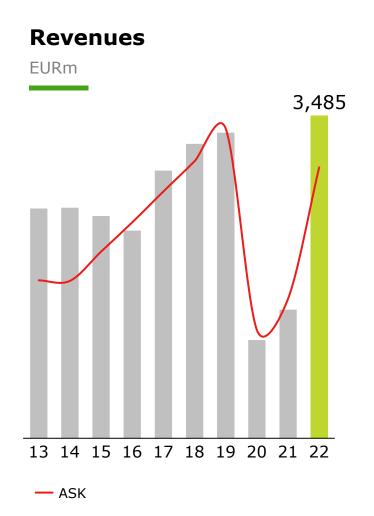
✓ Operation shutdown in M&E Brazil

✓ Groundforce (in progress) – subscription agreement signed with Menzies Aviation

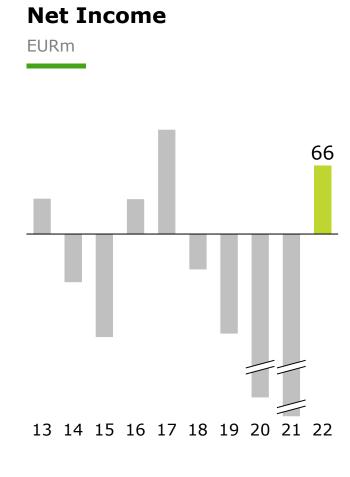
1 Introductio

TAP needs to achieve stable profits avoiding historic volatility

Record performance with less capacity







TAP performing in all financial metrics

Revenues

Recurring EBITDA

Recurring EBIT

Recurring EBIT Margin

Net Income

FY 2022

(vs 2019)

EUR 3,485m

6%

EUR 758m

43%

EUR 249m

372%

7.1%

+5.5 pps.

EUR 66m

+EUR 161m

1Q 2023

(vs. 1Q22)

EUR 836m

70%

EUR 120m

63%

EUR -10m

78%

-1.2%

+8.3 pps.

EUR -57m

+EUR 64m

Volume metrics recovering from pre-crisis levels

ASKs

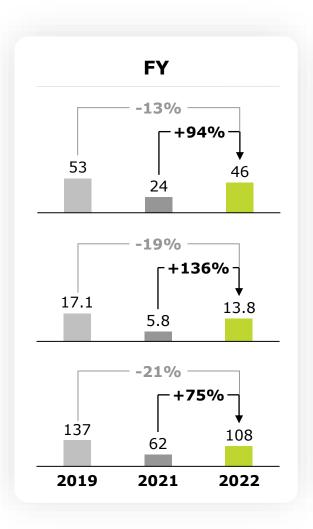
Billions

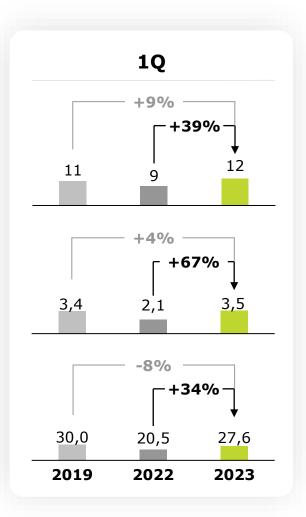
Passengers

Millions

Departures

Thousands





Comments

Volume metrics increasing in 2022 and exceeding precrises levels in 1Q23

Number of passengers more than doubled in 2022 versus 2021, exceeding pre-crises levels in 1Q23

Departures still below 2019 levels

Revenues above pre-crisis level

Total operating revenue

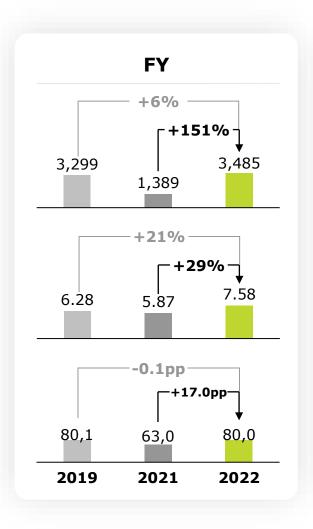
EUR Millions

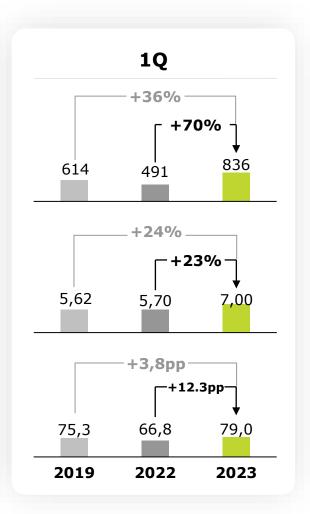
RASK

EUR cents

Load factor

%





Comments

Consistent growth in revenues, exceeding precrises levels in FY'22 and 1Q23

Unit revenues clearly above 2019 level driven by higher fares and strongly improved load factors

Sustainable load factor increase in 1Q23 vs 1Q22 and 1Q19

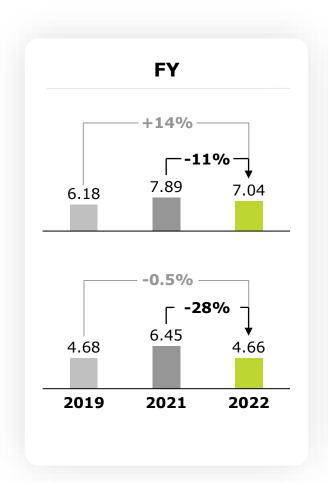
Ex-fuel unit cost in line with restructuring plan objectives

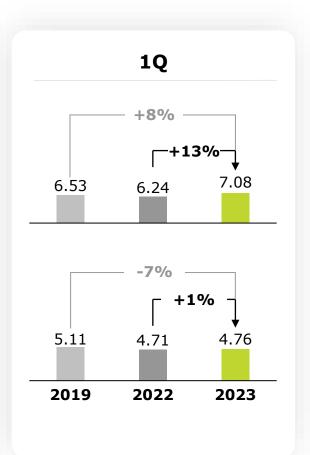
Recurring CASK

EUR cents

Recurring CASK ex-fuel

EUR cents



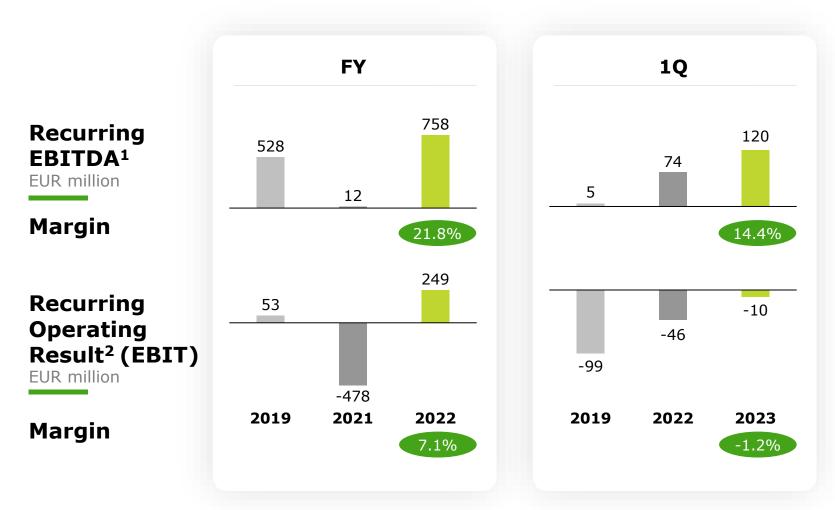


Comments

Year-on-year CASK development impacted by further increased fuel prices

CASK ex-fuel decreased versus 2019 (both 2022 and 1Q23).

Positive operating profit, significantly ahead of plan



Comments

Operating profit significantly higher than pre-crisis, despite higher fuel costs

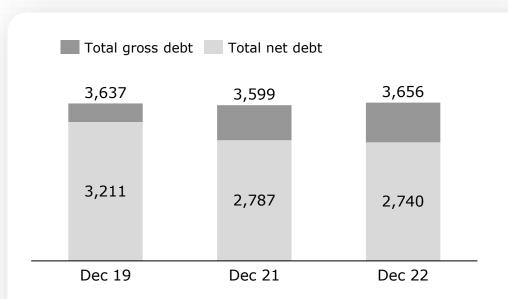
Significant positive improvement in 1Q23 both in EBITDA and EBIT

- 1. Recurring EBITDA = Operating Result + Depreciation, Amortization and impairment losses + Restructuring + Other Non-Recurring items
- 2. Recurring EBIT = Operating Result + Restructuring + Other Non-Recurring items.

Debt still high but leverage clearly reduced

Financial debt position

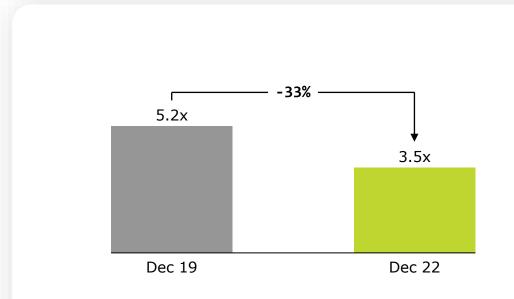
EUR million



- Increase in gross debt on the back of new aircraft leases and USD appreciation
- Shift from operational leases to financial leases
- 78% of debt is fixed rate

Leverage

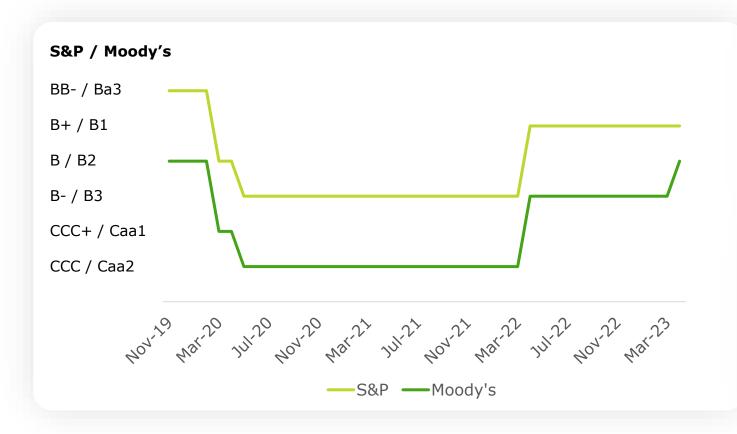
Net debt / EBITDA



Driven by improved profitability

Positive trend in credit rating analysis

Credit Rating evolution



"Moody's upgrades TAP's CFR to B2; outlook changed to positive"

"The upgrade of TAP reflects both the **strong improvement** in operating profitability of the company since Moody's last upgrade in April 2022 and the concomitant improvement in credit metrics."

Moody's, 04 Apr 2023

"TAP Affirmed At 'B+' On Contemplated **Privatization; Outlook Stable**"

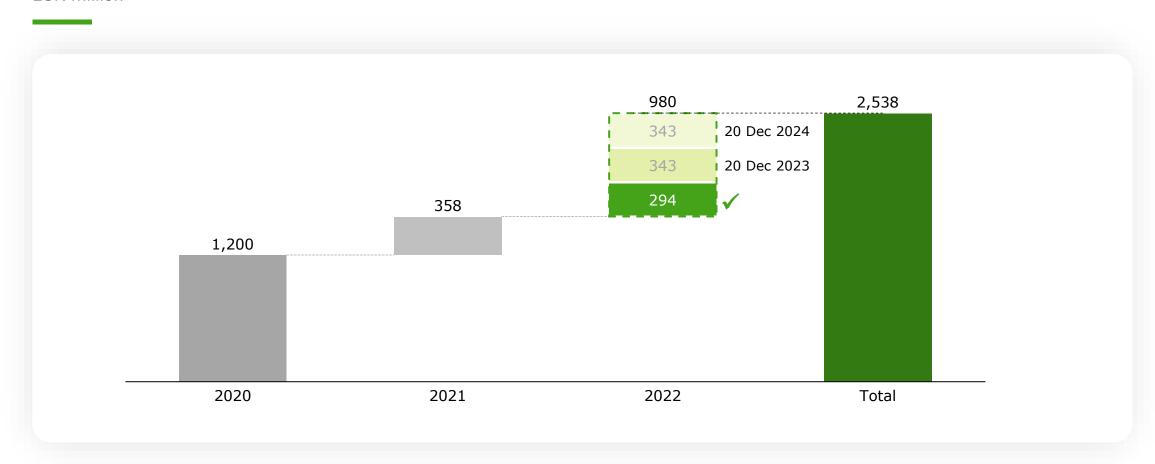
"We revised up our SACP on the airline to 'b' from 'b-', driven by our view that leverage will be sustainably lower."

S&P Global, 27 Apr 2023

Capital Increase of EUR 980m subscribed on 27 December 2022

Restructuring Aid

EUR million



TAP is on the right path, but still challenges ahead

- A Congested hub airport
- **A Competition** with capacity to invest
- New competitive CLAs are critical
- Cost reduction needed despite inflation
- Keep Focus on cash-flow generation
- Deleverage balance sheet



Outlook & next steps



TAP has the foundations for a sustainable & profitable business



Unique geographic location

being the natural gateway out of Europe

Historic and cultural ties to Brazil being the market leader in Europe-Brazil traffic

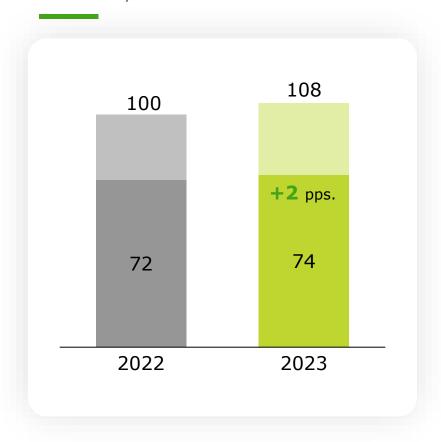
Increasing exposure to North America being a growing wealthy market to Portugal

Distinctive capacity in Africabeing a reference in West/Southern AF-EU traffic

Positive booking outlook confirms positive demand trend

Booked Load Factor 2Q

As of 9 May 2023



Booked Load Factor 3Q

As of 9 May 2023



2022 Capacity in ASK base 100%

Forward booking load factor 2022

2023 Capacity in ASK in % of 2022

Forward booking load factor 2023

Transformation agenda will continue to be our focus in 2023

CUSTOMER

- ☐ Improve disruption management & selfservice recovery
- ☐ Further optimize **call center** performance & service quality
- ☐ Clean **claims** backlog
- ☐ Revamp website and app
- ☐ Enhance in-flight experience
- ☐ Review benefits of **frequent flyer program**
- ☐ Improve **LIS Lounges**

REVENUE

- ☐ Grow capacity in **Brazil and US**
- ☐ Relaunch **Stopover** Program
- ☐ Enhance **TAP corporate** program
- ☐ Continue to improve yield though **dynamic pricing** technics
- ☐ Continuously grow **ancillary revenues** through new ancillaries, pricing and communication

COST

- ☐ Re-negotiate third-party contracts
- □ Re-negotiate contracts with aircraft suppliers and lessors
- □ Optimize inventory management
- ☐ Implement a program of operational improvement
- ☐ Launch additional **fuel efficiency** measures
- □ Deploy **new distribution strategy** (NDC)

PEOPLE/ ENABLERS

- ☐ Sign **new CLAs** to promote growth and development by **unlocking productivity**
- ☐ Foster a **performance management** culture
- ☐ **Transform TAP culture** via new ways of working
- □ Revamp the sustainability strategy and SAF sourcing approach
- ☐ Deliver on an **ambitious digital roadmap**

FOCUS ON AVIATION BUSINESS

☐ Conclude **Groundforce** process

... investing in **customer experience**

... enhancing our **operational resilience**

... improving our **cost structure**

... engaging with our employees

... honoring the **investment of the Portuguese**

Transforming TAP into a sustainably profitable airline





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